

### 3. Operating Profit continued

The total fees payable by the Group to KPMG LLP and their associates during the period was £0.2m (2017: £0.4m), in respect of the services detailed below:

<b>For the period</b>	<b>52 weeks to 30 March 2018 £'000</b>	52 weeks to 31 March 2017 £'000
Fees payable for the audit of the Company's accounts	30	30
<b>Fees payable to KPMG LLP and their associates in respect of:</b>		
The audit of the Company's subsidiary undertakings, pursuant to legislation	171	205
Audit-related assurance services	15	15
Other assurance services	—	75
All other services	—	75
	<b>216</b>	<b>400</b>

### 4. Staff Costs

<b>For the period</b>	<b>52 weeks to 30 March 2018 £m</b>	52 weeks to 31 March 2017 £m
<b>The aggregated remuneration of all employees, including Directors, comprised:</b>		
Wages and salaries	210.5	195.5
Social security costs	15.0	16.3
Equity settled share-based payment transactions (note 23)	0.4	1.0
Contributions to defined contribution plans (note 25)	5.5	6.9
	<b>231.4</b>	<b>219.7</b>

<b>For the period</b>	<b>Number</b>	Number
<b>Average number of persons employed by the Group, including Directors, during the period:</b>		
Stores/Autocentres	9,678	9,729
Central warehousing	564	527
Support Centre	944	945
	<b>11,186</b>	<b>11,201</b>

### Key Management Compensation

<b>For the period</b>	<b>52 weeks to 30 March 2018 £m</b>	52 weeks to 31 March 2017 £m
Salaries and short-term benefits	3.9	4.5
Compensation for loss of office	0.1	0.2
Social security costs	0.6	0.8
Pensions	0.3	0.4
Share-based payment charge	0.1	0.4
	<b>5.0</b>	<b>6.3</b>

Key management compensation includes the emoluments of the Board of Directors (including Non-Executive Directors) and the emoluments of the Halfords Limited and Halfords Autocentres management boards.

Full details of Directors' remuneration and interests are set out in the Directors' Remuneration Report on pages 82 to 90 which form part of these financial statements.